

## ECOLOGY AND ENVIRONMENTAL POLICY

Joint-stock company "Volga Tannery" (hereinafter referred to as the "Society") is one of the largest tanneries in Russia that dates back its history to 1730. Today the company is a flagship of the tanning industry.

The management of the Society is aware of the potential danger that the tannery operations pose to the environment, and for that reason, ecological safety is considered as first priority.

The Society actively demands from its employees, partners and suppliers to strictly comply with the ecological safety requirements.

The aim of the ecological policy of the Society is to ensure ecological safety and sustainability of its production development for the near future and in the long run, and to reduce to the minimum the impact on the environment.

The main directions of the ecological policy of the Society are:

- Compliance with all the applicable laws, norms, standards and customer requirements as well as compliance with the written procedures of the Society in the field of ecology management as per Russian and international official regulations
- Education and motivation of the Society staff in order to implement environmental safety procedures
- Identification, evaluation and management of risks arising from production activity, that pose or may pose a danger to human health or safety or damage the environment
- Realization of programs of reduction of negative influence on the environment in the field of air pollution, water and soil and production waste
- Provision of ongoing improvement of the ecology management system by thorough evaluation and analysis of the production activity

All employees of the Society are responsible for the practical implementation of the present Policy.

**«We all together and each of us bear responsibilities not only in front of contemporaries but also in front of next generations»** (Aurelio Peccei – the founder of the Club of Rome)

General Director  
Joint-stock company "Volga Tannery"

Azarchenkov F.A.

